



Life360's Statement Against Modern Slavery

Fiscal Year 2025

Life360, Inc. ("Life360") is committed to promoting a workplace and supply chain in which workers are treated with respect and dignity and that are free from all forms of modern slavery. This is Life360's global statement on modern slavery and is compliant with the Modern Slavery Act 2015 of the United Kingdom, and the Modern Slavery Act of 2018 of Australia ("Modern Slavery Acts"). This global statement constitutes Life360's Modern Slavery Statement for the financial year ending December 31, 2025.

Our Business

Life360, a Delaware corporation, together with its wholly-owned subsidiaries, Tile, Inc. ("Tile") and Jiobit, Inc. ("Jiobit"), is a leading family connection and safety company connecting tens of millions of people throughout the world to the people, pets and things they care about most. Life360 was listed on the Australian Securities Exchange in 2019 and on the Nasdaq Global Select Market in June 2024. Life360 is headquartered in San Mateo, California.

Life360's category-leading mobile app combines location sharing, driving safety, and digital protection features to bring peace of mind to everyday family life. The app serves approximately 95.8 million monthly active users across more than 180 countries as of December 31, 2025. Our hardware devices, including Life360 Pet GPS and Tile Bluetooth trackers, integrate seamlessly with the Life360 app to help members keep track of what matters most. Life360 also operates an advertising platform that leverages first-party data and insights to connect brands with families across digital channels. Life360 partners with a limited number of major suppliers, including a primary hardware manufacturer in Asia and technology service providers in the U.S. and other regions.

Our Values and Commitment

Life360 is committed to taking prompt and meaningful action if modern slavery is identified within our business and supply chains. We are committed to:

- Acting ethically and with integrity in all our business dealings and relationships;
- Maintaining robust internal controls and oversight across our supply chain;
- Ensuring our contractors, suppliers and other business partners uphold similar standards; and
- Being transparent in our approach to modern slavery in our own business and throughout our supply chains, consistent with our disclosure obligations.



At Life360, we uphold these values and comply with all applicable laws in the jurisdictions where we do business (including the Modern Slavery Acts). In addition, we generally support the principles set forth by the International Labour Organization and the United Nations' Universal Declaration on Human Rights, and specifically support those principles relating to labor and employment rights and prohibitions of modern slavery.

Our Policies Prohibiting Modern Slavery

Life360 maintains policies designed to prevent all forms of modern slavery in our workplace and supply chain, and to ensure that our employees, suppliers, and business partners understand and uphold our commitment to ethical and lawful conduct. This includes:

- **Code of Business Conduct and Ethics.** Our Code of Business Conduct and Ethics clearly communicates the behavior expected of employees when conducting Life360 business. Life360 strives to maintain the highest standards of conduct and ethical behavior in our operations, including when operating outside the U.S. and while managing our supply chain.
- **Supplier Code of Conduct.** Life360 is committed to ensuring that our suppliers adhere to the highest ethical standards. Our Supplier Code of Conduct explicitly requires all suppliers to share Life360's commitment to human rights and ethical employment practices. Life360 suppliers are required to demonstrate that they provide safe working conditions, treat workers with dignity and respect, and act ethically and within the law in their use of labor, and use environmentally responsible practices.
- **Whistleblowing Policy.** We encourage and enable our employees, contractors and suppliers to raise good-faith concerns with confidence that doing so will have no negative consequences. Our Whistleblowing Policy provides a confidential, retaliation-free mechanism for our employees, contractors and suppliers to easily raise serious concerns regarding suspected violations of the law, including concerns relating to modern slavery.

Our Measures to Prevent Modern Slavery

Life360 remains fully committed to ensuring that modern slavery is not present in our workplace or in our supply chain. The following describes our approach across each area required under the Modern Slavery Acts:

- **Structure, Operations and Supply Chains.** Life360 operates in sectors generally considered to have a lower risk of modern slavery compared to industries with complex, multi-tiered supply chains, high volumes of subcontracted labor, or frequent use of migrant and seasonal workers. Our procurement activities are primarily focused on software development and the production of our hardware devices. Notably, our sole hardware manufacturer, Jabil, is a U.S. publicly-traded company that maintains robust modern slavery policies, all of which are publicly available and reflect strong governance and compliance standards. Our remaining suppliers consist principally of technology service providers based in the U.S. and other regions. Life360 owns and controls



Tile, Inc. and Jiobit, Inc., both of which operate on a fully consolidated basis with no independent supply chains or workforce separate from Life360's consolidated business.

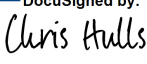
- **Risks of Modern Slavery in Our Operations and Supply Chains.** The principal area of modern slavery risk in Life360's operations and supply chain is our hardware manufacturing footprint. Our hardware is manufactured across facilities in Asia, a region that carries higher labor risk relative to our U.S.-based software and technology operations. Within that manufacturing context, risks include forced or bonded labor, excessive working hours, and recruitment fee practices in sub-tier supply chains. Our software development and technology service provider relationships carry a significantly lower risk profile given the nature of the work and the geographies in which those suppliers operate. To date, we have not identified any instances of modern slavery in our operations or supply chains.
- **Actions Taken to Assess and Address Risks.**
 - **Providing training and awareness to employees.** Life360 educates employees on modern slavery awareness through onboarding and our employee handbook, and requires all employees to acknowledge and abide by our Code of Business Conduct and Ethics, which directly addresses these obligations.
 - **Conducting due diligence on direct suppliers and business partners.** Suppliers and business partners are subject to due diligence, including verification of information provided to Life360 and review for any heightened-risk individuals or organizations. We continuously monitor our supply chain for emerging risks and update our due diligence processes accordingly. This ongoing monitoring includes periodic reviews of supplier compliance, tracking of relevant news and reports, and regular screening of our supplier ecosystem. We seek to verify the information provided by our suppliers through a combination of methods that may include audits, third-party screenings, and other appropriate measures. Life360 is committed to only partnering with suppliers and business partners who respect human rights and fair labor standards.
 - **Requiring vendor and supplier adherence to Life360 values and ethics.** We contractually require all of our suppliers and partners to comply with all applicable laws and uphold the principles outlined in our Supplier Code of Conduct, which prohibits all forms of modern slavery. We engage with suppliers on requirements for no forced, bonded, or involuntary labor, or slavery or trafficking of persons, and on our commitment to taking prompt and meaningful action if modern slavery is identified.
 - **Reporting concerns related to modern slavery.** Life360 offers multiple reporting channels to our employees, contractors, and suppliers to report concerns and policy violations. These channels include a helpline that allows individuals to report concerns anonymously, accessible at <https://life360.allvoices.co/>. We promote awareness of these reporting channels through internal policies, communications, training, and through our Code of Business Conduct and Ethics and Supplier Code of Conduct. All concerns raised through this process are thoroughly and impartially reviewed and, as appropriate, remediated. Our remediation process includes the prompt investigation of concerns. If modern slavery risks are found, we will take corrective action, such as working with suppliers to improve practices and terminating relationships with non-compliant



suppliers. Life360 also prohibits retaliation against anyone who, in good faith, reports any matter relating to modern slavery or who assists in the investigation of a reported concern.

- **Assessing modern slavery risk in our supply chain.** Life360 conducts periodic risk assessments to determine the effectiveness of the actions we are taking to address modern slavery risks in our business and supply chain, evaluating areas including supplier screening, site visits to manufacturing facilities, policy reviews, and reporting. Based on our assessments, we continue to enhance our program to address any new or increased risks. Life360 assesses the effectiveness of these actions through: review of supplier due diligence outcomes and any escalations arising from screening; the number and nature of concerns raised through our whistleblower helpline; and outcomes of periodic risk assessments, including identification of any new or elevated risk areas. To date, we have not identified any instances of modern slavery in our operations or supply chains.
- **Consulting with owned and controlled entities.** Life360 owns and controls Tile, Inc. (which itself has a wholly-owned subsidiary, Tile Network Canada ULC) and Jiobit, Inc. All three entities operate on a fully consolidated basis under Life360, with no independent operations, supply chains, or workforce separate from Life360's consolidated business. Accordingly, this statement covers all entities in the group and the consultation process under section 16(1)(f) of the Modern Slavery Act 2018 (Cth), which did not identify any distinct supply chain risks or workforce structures at the subsidiary level, was conducted at the consolidated Life360 level.

This statement has been reviewed and approved by all of the Directors of Life360 through a unanimous written consent on 29 July 2026.

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Chris Hulls

Executive Chairman of the Board of Directors of Life360

on behalf of the full Board of Directors of Life360

29 July 2026